



## Director of Worship

### Job Description, September 2017

#### SUMMARY

*Our Director of Worship will work in partnership with our Lead Pastor to direct and enhance all aspects of our congregation's worship life. She/he will effectively and creatively lead us to pursue Christ with passion in our worship services and to grow as worshippers of God in all of life. He/she will effectively administer all aspects of our worship ministry under the authority of the congregation through the Lead Pastor and the Leadership Team.*

#### AREAS OF RESPONSIBILITY

##### **Supervision of Technical Director**

##### **Worship Services**

Plan weekly and special services in partnership with Lead Pastor; Lead Sunday morning services; Oversee AVL philosophy and ministry; Lead weekly production meetings; Partner w/NextGen Ministries worship (Compass); Schedule musicians, scripture readers, communion servers, and other volunteers

##### **Musicians**

Recruit, audition, train, support volunteer musicians/vocalists; Lead weekly rehearsals

##### **Alignment Team** (our lay ministry teams that help direct and guide ministry)

Recruit and maintain healthy, representative, and productive team

##### **Development Teams** (our lay ministry teams that plan and deliver ministry)

Recruit and maintain D-Teams necessary for delivering effective worship ministry (ie. Decorations Team, Communion Team)

##### **Worship Environment**

Integrate décor, atmosphere into overall worship experience for each service

##### **Philosophy of Worship**

Work with Lead Pastor to develop and continually refine a Biblical Philosophy of Worship, including both the devotional and the missional nature of corporate worship; Develop worship services that reflect our Philosophy of Worship; Creatively and consistently teach congregation to understand and worship within our Philosophy of Worship; Discover and work within the natural languages of Worship present in our congregation

**Evaluation**

Develop, execute, and assess strategies for ongoing evaluation of all aspects of worship

**Partnership**

Participate in appropriate staff meetings; Work in partnership with all staff and all areas of ministry

**Equipment**

With Technical Director, monitor, maintain, and update all worship related equipment and resources

**Budget**

Develop and administer yearly worship budget; Maintain proper records and keep expenditures within budget

**NECESSARY SKILLS**

Strong verbal and written communication skills; Pleasant public presence; Self-differentiated; Able to work with diverse people and critics; Strong social skills and ability to work with others to solve problems; Music skills proficient to lead rehearsals, evaluate and train volunteers; Capacity to design and produce services in multiple worship formats; Proficient in audio, visual, and lighting technology/software necessary for all aspects of worship production; Ability to recruit and work with teams, skilled musicians, and technicians; Ability to lead and to follow leadership

**SPIRITUALITY**

Authentic faith in and healthy relationship with Jesus Christ as both Lord and Savior; Humble dependence on the Holy Spirit; Strong grounding in and knowledge of the Bible; Ability to act as our primary worship theologian, expressed in worship leading; Demonstrated pastoral heart and gifts

**MINIMUM QUALIFICATIONS**

Bachelor's degree or higher; Three years of experience directing and leading worship in multi-service, multi-format setting; Covenant ministerial credentials/license or willingness to pursue and complete; Willing participation in appropriate professional development opportunities